

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		859	286	412	866	286	507	883	366	512
Board Members of municipal entities	3	18		6	12	10	68	12	10	68
Municipal employees										
Municipal Manager and Senior Managers	4									
Other Managers	2	257	152	103	277	167	112	266	161	117
Professionals	6	574	478	22	710	631	78	774	720	75
Finance		6 299	5 274	374	6 726	5 455	795	7 025	6 536	2 125
Spatial/town planning		723	645	38	928	687	56	931	940	255
Information Technology		334	244	13	395	293	26	360	281	58
Roads		104	77	12	91	68	15	106	90	27
Electricity		437	390	9	463	418	41	490	464	164
Water		434	378	20	452	317	20	465	403	172
Sanitation		348	330		422	455	19	431	400	76
Refuse		315	310	1	386	207	1	402	390	251
Other		560	552		724	596	1	732	730	333
Technicians		3 044	2 348	281	2 866	2 414	615	3 107	2 838	788
Finance		6 537	3 720	59	5 934	4 516	76	5 971	4 804	65
Spatial/town planning		368	278	7	523	404	11	538	424	7
Information Technology		168	115		119	109	4	147	117	
Roads		65	46	7	57	53	10	59	56	11
Electricity		154	106		171	145		203	182	
Water		592	413	14	566	472	17	587	555	14
Sanitation		305	166	4	301	215	6	315	340	4
Refuse		200	122	4	169	136	4	170	230	4
Other		120	68	10	98	80	10	107	88	10
Clerks (Clerical and administrative)		3 669	1 510	13	2 819	1 791	14	2 717	1 684	15
Service and sales workers		5 301	3 895	229	4 438	3 711	848	4 449	4 072	380
Skilled agricultural and fishery workers		2 102	1 794	58	2 113	2 188	246	1 961	2 207	69
Craft and related trades		437	393	64	164	182	2	164	184	
Plant and Machine Operators		501	389	3	521	424	10	513	419	3
Elementary Occupations		4 072	2 902	260	3 541	2 120	149	3 836	2 568	17
TOTAL PERSONNEL NUMBERS		12 333	6 348	714	10 151	9 471	2 288	10 600	10 400	793
% increase		38 394	24 735	2 304	34 342	28 051	5 179	35 326	31 319	4 224
Total municipal employees headcount	5	16 439	11 893	880	18 036	13 583	856	18 813	14 800	866
Finance personnel headcount	7	1 725	1 401	82	1 879	1 745	61	1 815	1 719	51
Human Resources personnel headcount	7	309	201	64	345	300	10	371	318	11

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Matjhabeng(FS184) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	12	1	5	12	1	5	12	1
Other Managers	6	60	36	1	60	36	36	60	36	36
Professionals		273	166	22	273	166	22	273	166	22
Finance		26	24	5	26	24	5	26	24	5
Spatial/town planning		63	11	3	63	11	3	63	11	3
Information Technology		2	1		2	1		2	1	
Roads		15	4		15	4		15	4	
Electricity		27	9	1	27	9	1	27	9	1
Water		11	1		11	1		11	1	
Sanitation		2	1		2	1		2	1	
Refuse		2			2			2		
Other		125	115	13	125	115	13	125	115	13
Technicians		430	244	33	430	244	33	430	244	33
Finance		166	118	7	166	118	7	166	118	7
Spatial/town planning		1	1		1	1		1	1	
Information Technology		7	7	3	7	7	3	7	7	3
Roads		35	14		35	14		35	14	
Electricity		41	36	1	41	36	1	41	36	1
Water		94	29	2	94	29	2	94	29	2
Sanitation		38	14	4	38	14	4	38	14	4
Refuse		30	12	9	30	12	9	30	12	9
Other		18	13	7	18	13	7	18	13	7
Clerks (Clerical and administrative)		126	108	79	126	108	79	126	108	79
Service and sales workers		458	222	2	458	222	2	458	222	2
Skilled agricultural and fishery workers			43			43			43	
Craft and related trades		132	52	3	132	52	3	132	52	3
Plant and Machine Operators		335	144	4	335	144	4	335	144	4
Elementary Occupations		1 826	1 034	216	1 826	1 034	216	1 826	1 034	216
TOTAL PERSONNEL NUMBERS		3 645	2 061	361	3 645	2 061	396	3 645	2 061	396
% increase							9.7%			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Emfuleni(GT421) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers										
Ref	2014/15				Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		88			88		88	84		84
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	15		12	15		15	13		13
Other Managers	6	46			98	86	12	108	93	15
Professionals		89			476	471	5	438	416	22
Finance		14			58	58		58	58	
Spatial/town planning		2			55	55		7	7	
Information Technology										
Roads		2			11	11		13	13	
Electricity		3			18	18		15	15	
Water		2			9	9		18	18	
Sanitation		2			12	12		15	15	
Refuse		3			5	5		4	4	
Other		61			308	303	5	308	286	22
Technicians		1 070			237	234	3	96	89	7
Finance										
Spatial/town planning		20								
Information Technology										
Roads		17								
Electricity		67			40	40		40	40	
Water		37			8	8		8	8	
Sanitation		39			18	18		20	20	
Refuse		8								
Other		882			171	168	3	28	21	7
Clerks (Clerical and administrative)		886			452	416	36	410	394	16
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		282			243	243		503	497	6
Elementary Occupations		3 927			1 218	1 185	33	1 149	1 093	56
TOTAL PERSONNEL NUMBERS		6 403		12	2 827	2 635	192	2 801	2 582	219
% increase					(55.8%)		1500.0%	(0.9%)	(2.0%)	14.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Gauteng: Mogale City(GT481) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		68		68	68		68	68		68
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9		9	11		11	9		9
Other Managers	6	30	29	1	35	35		35	35	
Professionals		816	667	149	705	697	8	909	898	11
Finance		97	91	6	191	185	6	192	187	5
Spatial/town planning		32	32		28	28		28	28	
Information Technology		11	8	3	14	13	1	17	12	5
Roads		14	13	1	39	39		46	46	
Electricity		42	40	2	40	39	1	40	39	1
Water		35	35		66	66		66	66	
Sanitation		26	26		96	96		96	96	
Refuse		15	15		170	170		172	172	
Other		544	407	137	61	61		252	252	
Technicians		54	54		71	71		61	49	5
Finance										
Spatial/town planning										
Information Technology		5	5		5	5		5	5	5
Roads		4	4		9	9		12		
Electricity		32	32		32	32		32	32	
Water		7	7		11	11		12	12	
Sanitation		4	4		14	14				
Refuse										
Other		2	2							
Clerks (Clerical and administrative)		244	244		101	101		117	117	
Service and sales workers		753	753		753	753		559	559	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		64	64		58	58		58	58	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		2 038	1 811	227	1 802	1 715	87	1 816	1 716	93
% increase					(11.6%)	(5.3%)	(61.7%)	0.8%	0.1%	6.9%
Total municipal employees headcount	5	1 667	1 568	99	1 802	1 715	87	1 816	1 723	93
Finance personnel headcount	7	200	193	7	192	185	7	192	187	5
Human Resources personnel headcount	7	108	47	61	54	46	8	66	56	10

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Msunduzi(KZN225) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Annual Financial Statement (Revenue) Table of Personnel Numbers for the Quarter ended 30 June 2016										
Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		73			73			73		
Board Members of municipal entities	3	12			12			12		
Municipal employees										
Municipal Manager and Senior Managers	4									
	2	6		1	6			6		
Other Managers	6	100	94	6	100	96		100	96	1
Professionals		202	198	4	202	170	16	202	170	
Finance		12	12		12	16	1	12	16	
Spatial/town planning		11	11		11	4	13	11	4	
Information Technology		1	1		1	1	2	1	1	
Roads		1	1		1	4		1	4	
Electricity		16	16		16	5		16	5	
Water		1	1		1	3		1	3	
Sanitation		1	1		1	1		1	1	
Refuse		1	1		1	1		1	1	
Other		158	154	4	158	135		158	135	
Technicians		497	497		497	263	15	497	263	
Finance		36	36		36			36		
Spatial/town planning		2	2		2	2	4	2	2	
Information Technology		9	9		9	8	4	9	8	
Roads		8	8		8	14		8	14	
Electricity		66	66		66	66	3	66	66	
Water		22	22		22	28	2	22	28	
Sanitation		3	3		3	11		3	11	
Refuse		4	4		4	7		4	7	
Other		347	347		347	127	2	347	127	
Clerks (Clerical and administrative)		789	779	10	789	453	591	789	453	
Service and sales workers						363	188		363	
Skilled agricultural and fishery workers										
Craft and related trades							7			
Plant and Machine Operators		1 165	916	249	1 165	122	138	1 165	122	
Elementary Occupations						936	1 508		936	
TOTAL PERSONNEL NUMBERS		2 844	2 484	270	2 844	2 403	2 463	2 844	2 403	1
% increase						(3.3%)	812.2%			(100.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: Newcastle(KZN252) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees										
Municipal Manager and Senior Managers	2	9		9	8		8	10		10
Other Managers	6	40	36	4	51	32	19	51	32	19
Professionals		55	55		86	86		90	90	
Finance		16	16		22	22		22	22	
Spatial/town planning		6	6		19	19		19	19	
Information Technology		2	2		2	2		3	3	
Roads		5	5		5	5		5	5	
Electricity										
Water					7	7		7	7	
Sanitation										
Refuse		3	3		3	3		5	5	
Other		23	23		28	28		29	29	
Technicians		981	981		1 216	1 216		1 249	1 249	
Finance										
Spatial/town planning		7	7		7	7		9	9	
Information Technology		2	2		7	7		8	8	
Roads		18	18		16	16		20	20	
Electricity		9	9		9	9		10	10	
Water					10	10		15	15	
Sanitation										
Refuse		9	9		10	10		10	10	
Other		40	40		46	46		49	49	
Clerks (Clerical and administrative)		187	187		199	199		205	205	
Service and sales workers		98	98		106	106		109	109	
Skilled agricultural and fishery workers										
Craft and related trades		29	29		29	29		29	29	
Plant and Machine Operators		104	104		191	191		196	196	
Elementary Occupations		478	478		586	586		589	589	
TOTAL PERSONNEL NUMBERS		1 085	1 072	13	1 361	1 334	27	1 400	1 371	29
% increase					25.4%	24.4%	107.7%	2.9%	2.8%	7.4%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers Number	Ref	2014/15			Current year 2015/16			Next year 2016/17		
	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		60	60		60	60		60	60	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	6		7	7		7	7	
Other Managers	6	15	9		14	13		17	15	
Professionals		311	227		322	239		400	305	
<i>Finance</i>		52	29		45	27		47	33	
<i>Spatial/town planning</i>		34	22		30	27		33	30	
<i>Information Technology</i>		7	7		11	9		11	11	
<i>Roads</i>		25	19		16	14		22	19	
<i>Electricity</i>		27	21		24	20		40	32	
<i>Water</i>		17	14		13	11		16	12	
<i>Sanitation</i>		11	11		11	6		24	17	
<i>Refuse</i>		11	10		10	9		11	11	
<i>Other</i>		127	94		162	116		196	140	
Technicians		501	335		424	357		533	455	
<i>Finance</i>		32	12		28	21		31	22	
<i>Spatial/town planning</i>		25	9		24	21		26	23	
<i>Information Technology</i>		6	5		6	4		6	5	
<i>Roads</i>		30	28		24	22		48	42	
<i>Electricity</i>		58	38		57	42		60	49	
<i>Water</i>		26	23		26	16		34	37	
<i>Sanitation</i>		24	22		21	21		34	25	
<i>Refuse</i>		5	2		6	6		13	13	
<i>Other</i>		295	196		232	204		281	239	
Clerks (Clerical and administrative)		509	427		277	231		297	263	
Service and sales workers										
Skilled agricultural and fishery workers		2	2		2	2		2	2	
Craft and related trades		3	2		3	3		3	3	
Plant and Machine Operators		81	63		84	74		87	82	
Elementary Occupations		925	706		1 267	1 045		1 598	1 426	
TOTAL PERSONNEL NUMBERS		2 413	1 837		2 460	2 031		3 004	2 618	
% increase					1.9%	10.6%		22.1%	28.9%	
Total municipal employees headcount	5	2 413	1 837		2 460	2 031		2 987	2 618	
Finance personnel headcount	7	240	175		240	240		241	189	
Human Resources personnel headcount	7	35	21		37	37		37	32	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Limpopo: Polokwane(LIM354) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		77		77	80		80	80		80
Board Members of municipal entities	3	6		6						
Municipal employees										
Municipal Manager and Senior Managers	4									
	2	9		9	9		9	9		5
Other Managers	6	117	116	1	87	83	4	123	102	1
Professionals		373	65	10	179	179		172	151	
Finance		2	2	5	16	16		6	4	
Spatial/town planning		18	10		17	17		11	6	
Information Technology		32	21		11	11		21	14	
Roads		25	6		5	5		12	11	
Electricity		12	3		9	9		6	5	
Water		8	5		8	8		3	2	
Sanitation		13	12							
Refuse		7	5		3	3		3	3	
Other		256	1	5	110	110		110	106	
Technicians		674	116	3	461	461		464	456	
Finance		18	8		80	80		80	80	
Spatial/town planning		26	15		3	3		3	2	
Information Technology		19	3		8	8		8	6	
Roads		8	4		25	25		25	23	
Electricity		38	21		50	50		50	50	
Water		40	18		23	23		23	23	
Sanitation		18	12							
Refuse		45	23		29	29		29	29	
Other		462	12	3	243	243		246	243	
Clerks (Clerical and administrative)		560	371	10	7	7		7	7	
Service and sales workers		225	200		39	39		39	39	
Skilled agricultural and fishery workers					1	1		1	1	
Craft and related trades		100	83		15	15		15	15	
Plant and Machine Operators		566	217		66	66		66	64	
Elementary Occupations		1 160	634		457	457	120	457	439	110
TOTAL PERSONNEL NUMBERS		3 867	1 802	116	1 401	1 308	213	1 433	1 274	196
% increase					(63.8%)	(27.4%)	83.6%	2.3%	(2.6%)	(8.0%)
Total municipal employees headcount	5	3 849	1 802	118	3 019	1 396	120	3 022	1 716	110
Finance personnel headcount	7	215	123	5	177	124	2	177	128	1
Human Resources personnel headcount	7	45	29	3	53	33		53	33	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Govan Mbeki(MP307) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			63	63		63	63		63	63	
Board Members of municipal entities	3										
Municipal employees											
Municipal Manager and Senior Managers	4										
Other Managers	2		9		9	9		9	9		9
Professionals	6						28				
Finance			1 849	1 849		1 849	1 171	517	1 849	1 849	1 849
Spatial/town planning			212	212		212	40	11	212	212	212
Information Technology			44	44		44	20		44	44	44
Roads			15	15		15	8	3	15	15	15
Electricity			156	156		156	133	33	156	156	156
Water			152	152		152	72		152	152	152
Sanitation			61	61		61	125		61	61	61
Refuse			250	250		250	80		250	250	250
Other			333	333		333	209		333	333	333
Technicians			626	626		626	484	470	626	626	626
Finance											
Spatial/town planning											
Information Technology											
Roads											
Electricity											
Water											
Sanitation											
Refuse											
Other											
Clerks (Clerical and administrative)			151	151		151	151	8	151	151	151
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS			2 072	2 063	9	2 072	1 413	534	2 072	2 063	2 009
% increase							(31.5%)	5833.3%		46.0%	276.2%
Total municipal employees headcount		5									
Finance personnel headcount		7					128				
Human Resources personnel headcount		7					11				

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers										
Number	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										68
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									7
Other Managers	6									
Professionals										73
Finance										145
Spatial/town planning										64
Information Technology										5
Roads										5
Electricity										
Water										
Sanitation										
Refuse										1
Other										70
Technicians										309
Finance										15
Spatial/town planning										1
Information Technology										3
Roads										22
Electricity										57
Water										92
Sanitation										97
Refuse										
Other										22
Clerks (Clerical and administrative)										233
Service and sales workers										171
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										90
Elementary Occupations										434
TOTAL PERSONNEL NUMBERS									1 455	75
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7								201	
Human Resources personnel headcount	7								18	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: Steve Tshwete(MP313) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17			
Number	1		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			58	58		58	58		58	58	
Board Members of municipal entities	3										
Municipal employees											
Municipal Manager and Senior Managers	2		6		6	6	5	5	6		4
Other Managers	6		50	42	8	50	39	2	53	43	1
Professionals			65	52		64	48	3	72	54	
<i>Finance</i>			20	12		25	17	2	28	21	
<i>Spatial/town planning</i>			3	2		3	2		3	3	
<i>Information Technology</i>			1	1		1	1		2	2	
<i>Roads</i>											
<i>Electricity</i>											
<i>Water</i>											
<i>Sanitation</i>											
<i>Refuse</i>			1	1		2	1	1	3	2	
<i>Other</i>			40	36		33	27		36	26	
Technicians			61	50	1	58	49	4	63	53	
<i>Finance</i>			12	7		7	6	4	6	4	
<i>Spatial/town planning</i>			8	7		8	6		8	6	
<i>Information Technology</i>			4	3	1	3	3		2	2	
<i>Roads</i>			8	7		6	4		5	4	
<i>Electricity</i>			16	15		13	11		15	13	
<i>Water</i>			4	4		5	5		3	3	
<i>Sanitation</i>			4	3		2	1		8	7	
<i>Refuse</i>			2	2		1	1		2	1	
<i>Other</i>			3	2		13	12		14	13	
Clerks (Clerical and administrative)			242	232	5	206	192	10	215	198	
Service and sales workers			180	173		178	166		217	201	
Skilled agricultural and fishery workers											
Craft and related trades			124	110		152	135		144	130	
Plant and Machine Operators			143	136		178	167		141	127	
Elementary Occupations			564	543		549	529		566	540	
TOTAL PERSONNEL NUMBERS			1 493	1 396	20	1 499	1 388	24	1 535	1 404	5
% increase						0.4%	(0.6%)	20.0%	2.4%	1.2%	(79.2%)
Total municipal employees headcount			5								
Finance personnel headcount	7		116	102	5	111	95	4	118	100	2
Human Resources personnel headcount	7		18	3		18	15	2	18	14	1

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Mpumalanga: City of Mbombela(MP326) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17			
Number	1		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)											
Board Members of municipal entities	3						10	68		10	68
Municipal employees											
Municipal Manager and Senior Managers	4										
Other Managers	2				8			5			9
Professionals	6				97	69			106	74	
Finance					179	128			188	149	
Spatial/town planning					45	31			47	38	
Information Technology					10	9			21	17	
Roads					11	7			12	6	
Electricity					10	8			11	9	
Water					5	3			6	3	
Sanitation					5	3			5	2	
Refuse					6	6			6	6	
Other					87	61			80	68	
Technicians					420	295			408	296	
Finance					98	73			102	79	
Spatial/town planning					16	13			34	22	
Information Technology											
Roads					20	15			22	17	
Electricity					19	14			20	16	
Water					21	11			15	13	
Sanitation					21	11			15	12	
Refuse					12	10			12	10	
Other					213	148			188	127	
Clerks (Clerical and administrative)					273	197			214	179	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators					354	253			358	344	
Elementary Occupations					651	524			740	685	
TOTAL PERSONNEL NUMBERS					1 982	1 476		73	2 014	1 737	77
% increase									1.6%	17.7%	5.5%
Total municipal employees headcount	5				1 982	1 466			2 014	1 727	
Finance personnel headcount	7				204	147			163	163	
Human Resources personnel headcount	7				80	58			86	68	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Sol Plaatje(NC091) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		62	62		62	62		66	66	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	9	8		9	9		6	6	
Other Managers	6							3	3	
Professionals		164	74	10	164	74	10	164	74	6
<i>Finance</i>		19	13		19	13		19	17	
<i>Spatial/town planning</i>		7	2	2	7	2	2	7	2	2
<i>Information Technology</i>		8	4	2	8	4	2	8	8	
<i>Roads</i>		4	2	2	4	2	2	4	2	2
<i>Electricity</i>		9	8		9	8		9	6	
<i>Water</i>		2	2		2	2		2	2	
<i>Sanitation</i>		3	2	1	3	2	1	3	2	1
<i>Refuse</i>										
<i>Other</i>		112	41	3	112	41	3	112	35	1
Technicians		267	172	18	267	172	18	267	183	17
<i>Finance</i>		8	6		8	6		8	6	
<i>Spatial/town planning</i>		16	14		16	14		16	13	
<i>Information Technology</i>		5	4	1	5	4	1	5	4	1
<i>Roads</i>		6	4		6	4		6	4	
<i>Electricity</i>		163	96	13	163	96	13	163	110	13
<i>Water</i>		10	3	2	10	3	2	10	3	2
<i>Sanitation</i>		29	23		29	23		29	21	
<i>Refuse</i>		1		1	1		1	1		1
<i>Other</i>		29	22	1	29	22	1	29	22	
Clerks (Clerical and administrative)		524	323	74	524	323	74	524	324	74
Service and sales workers		115	75	12	115	75	12	115	79	12
Skilled agricultural and fishery workers		151	126	2	151	126	2	151	128	
Craft and related trades										
Plant and Machine Operators		148	92	7	148	92	7	148	118	7
Elementary Occupations		1 009	587	157	1 009	587	157	1 009	590	157
TOTAL PERSONNEL NUMBERS		2 449	1 519	280	2 449	1 520	280	2 453	1 571	273
% increase						0.1%		0.2%	3.4%	(2.5%)
Total municipal employees headcount	5	2 474	1 522	284	2 474	1 522	284	2 387	1 505	273
Finance personnel headcount	7	348	227	41	348	227	41	323	213	37
Human Resources personnel headcount	7	14	12		14	12		14	12	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Madiheng(NW372) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15		Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		72		72	72		72	81		81
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	7		10	10		10	10	
Other Managers	6									
Professionals		40	40		40	40	7	40	40	10
Finance		40	40		40	40	7	40	40	10
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians		1 350	651		1 350	651		1 350	651	
Finance		50	50		50	50		50	50	
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		1 300	601		1 300	601		1 300	601	
Clerks (Clerical and administrative)		301	301		301	301		301	301	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		30	21		30	21		30	21	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 800	1 020	72	1 803	1 023	79	1 812	1 023	91
% increase					0.2%	0.3%	9.7%	0.5%		15.2%
Total municipal employees headcount	5	1 728	1 020		1 731	1 023	7	1 731	1 023	10
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Rustenburg(NW373) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		76		76	76		76	76	76	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	139	106	33	146	111	35	149	114	36
Other Managers	6									
Professionals		1 778	1 606	172	1 886	1 686	200	1 919	1 720	199
Finance		155	138	17	163	145	18	166	148	18
Spatial/town planning		72	64	8	76	67	8	77	69	9
Information Technology		13	6	7	14	6	7	14	6	7
Roads		185	179	6	194	188	6	198	192	6
Electricity		133	116	17	140	122	18	142	124	18
Water		201	201		230	211	19	230	215	15
Sanitation										
Refuse		173	173		182	182		185	185	
Other		846	729	117	888	765	123	906	781	125
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 993	1 712	281	2 108	1 798	311	2 144	1 910	235
% increase					5.8%	5.0%	10.7%	1.7%	6.2%	(24.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: City Of Matlosana(NW403) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers Number	Ref	2014/15			Current year 2015/16			Next year 2016/17		
	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		70		70	70		70	77		77
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	8		8	8		8	8		8
Other Managers	6	45	45		44	44		44	44	
Professionals		52	52		53	53		53	53	
<i>Finance</i>		7	7		7	7		7	7	
<i>Spatial/town planning</i>		1	1		2	2		2	2	
<i>Information Technology</i>										
<i>Roads</i>										
<i>Electricity</i>										
<i>Water</i>										
<i>Sanitation</i>										
<i>Refuse</i>		2	2		2	2		2	2	
<i>Other</i>		42	42		42	42		42	42	
Technicians		160	160		185	185		181	181	
<i>Finance</i>		11	11		22	22		22	22	
<i>Spatial/town planning</i>		12	12		16	16		12	12	
<i>Information Technology</i>		1	1		1	1		1	1	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		17	17		20	20		20	20	
<i>Water</i>		8	8		8	8		8	8	
<i>Sanitation</i>		10	10		10	10		10	10	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		92	92		99	99		99	99	
Clerks (Clerical and administrative)		350	350		363	363		380	452	
Service and sales workers		155	155		161	161		161	161	
Skilled agricultural and fishery workers		9	9		10	10		10	10	
Craft and related trades		113	113		142	142		142	142	
Plant and Machine Operators		162	162		171	171		171	171	
Elementary Occupations		1 101	1 101		1 173	1 173		1 190	1 190	
TOTAL PERSONNEL NUMBERS		2 225	2 147	78	2 380	2 302	78	2 417	2 404	85
% increase					7.0%	7.2%		1.6%	4.4%	9.0%
Total municipal employees headcount	5	2 225	2 147		2 380	2 302		2 482	2 114	
Finance personnel headcount	7	220	220		236	236		220	167	
Human Resources personnel headcount	7	31	31		32	32		31	26	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

North West: Tlokwe-Ventersdorp(NW405) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

North West Water Services (NWWS) - 2015/16 Summary of Personnel Numbers for the year ended 30 June 2016											
Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17			
		1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)											
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2										
Other Managers	6										
Professionals											
Finance											
Spatial/town planning											
Information Technology											
Roads											
Electricity											
Water											
Sanitation											
Refuse											
Other											
Technicians											
Finance											
Spatial/town planning											
Information Technology											
Roads											
Electricity											
Water											
Sanitation											
Refuse											
Other											
Clerks (Clerical and administrative)											
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators											
Elementary Occupations											
TOTAL PERSONNEL NUMBERS											
% increase											
Total municipal employees headcount	5										
Finance personnel headcount	7										
Human Resources personnel headcount	7										

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Drakenstein(WC023) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Number	1									
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6	6		6	6		6	6	
Other Managers	6	43	43		46	42	4	46	46	
Professionals		59	58	1	82	81	1	87	87	
Finance		15	15		12	11	1	14	14	
Spatial/town planning		23	23		12	12		13	13	
Information Technology		1	1		1	1		1	1	
Roads					1	1		1	1	
Electricity		6	6							
Water		5	5		4	4		5	5	
Sanitation		2	2		1	1		1	1	
Refuse		4	4							
Other		3	2	1	51	51		52	52	
Technicians		210	209	1	36	36		37	37	
Finance										
Spatial/town planning		20	20		1	1		1	1	
Information Technology		4	4		3	3		3	3	
Roads		2	2		4	4		4	4	
Electricity		34	34		7	7		7	7	
Water		15	15		1	1		1	1	
Sanitation		18	18							
Refuse		11	11					1	1	
Other		106	105	1	20	20		20	20	
Clerks (Clerical and administrative)					257	257		267	267	
Service and sales workers					185	185		185	185	
Skilled agricultural and fishery workers		275	213	62						
Craft and related trades					48	48		48	48	
Plant and Machine Operators		664	664		200	200		205	205	
Elementary Occupations		581	514	67	661	661		681	681	
TOTAL PERSONNEL NUMBERS		1 838	1 707	131	1 521	1 516	5	1 562	1 562	
% increase					(17.2%)	(11.2%)	(96.2%)	2.7%	3.0%	(100.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7	160	143	17	148	148		151	151	
Human Resources personnel headcount	7	26	26		24	24		25	25	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: Stellenbosch(WC024) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers Number	Ref	2014/15			Current year 2015/16			Next year 2016/17		
	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		43	43		43	43		43	43	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	7	7		7	7		6	6	
Other Managers	6	28	28	1	28	28	1	28	28	2
Professionals		105	105	6	105	105	6	108	108	6
<i>Finance</i>		27	27	5	27	27	5	27	27	5
<i>Spatial/town planning</i>		10	10		10	10		13	13	
<i>Information Technology</i>		7	7		7	7		7	7	
<i>Roads</i>		5	5		5	5		5	5	
<i>Electricity</i>		2	2		2	2		2	2	
<i>Water</i>		3	3		3	3		3	3	
<i>Sanitation</i>		1	1		1	1		1	1	
<i>Refuse</i>		4	4		4	4		4	4	
<i>Other</i>		46	46	1	46	46	1	46	46	1
Technicians		78	78	3	95	95	3	101	101	3
<i>Finance</i>										
<i>Spatial/town planning</i>										
<i>Information Technology</i>				2			2			2
<i>Roads</i>		8	8		8	8		8	8	
<i>Electricity</i>		28	28		28	28		28	28	
<i>Water</i>		17	17		34	34		40	40	
<i>Sanitation</i>		5	5		5	5		5	5	
<i>Refuse</i>		1	1		1	1		1	1	
<i>Other</i>		19	19	1	19	19	1	19	19	1
Clerks (Clerical and administrative)		227	227	51	227	227	50	235	235	60
Service and sales workers		118	118	44	118	118	44	118	118	55
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		58	58		58	58		58	58	
Elementary Occupations		481	481	274	481	481	254	490	490	254
TOTAL PERSONNEL NUMBERS		1 145	1 145	379	1 162	1 162	358	1 187	1 187	380
% increase					1.5%	1.5%	(5.5%)	2.2%	2.2%	6.1%
Total municipal employees headcount	5	1 145	1 145	379	1 162	1 162	358	1 187	1 187	380
Finance personnel headcount	7	108	108	7	108	108	7	110	110	6
Human Resources personnel headcount	7	14	14		14	14		14	14	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number of persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Western Cape: George(WC044) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers		Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1		Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities											
Councillors (Political Office Bearers plus Other Councillors)			49		49	53		53	54		54
Board Members of municipal entities	3										
Municipal employees	4										
Municipal Manager and Senior Managers	2		7		6	7		6	7		6
Other Managers	6										
Professionals			68	60		61	61		61	61	
Finance			9	7		8	8		8	8	
Spatial/town planning			8	6		8	8		8	8	
Information Technology			4	3		4	4		4	4	
Roads											
Electricity			5	5		5	5		5	5	
Water			2	2		2	2		2	2	
Sanitation			4	4		4	4		4	4	
Refuse			1	1		1	1		1	1	
Other			35	32		29	29		29	29	
Technicians			204	173		187	187		234	188	
Finance			35	30		28	28		37	28	
Spatial/town planning			31	28		25	25		35	25	
Information Technology			3	3		3	3		5	4	
Roads			5	4		5	5		5	5	
Electricity			23	21		21	21		35	21	
Water			25	20		28	28		30	28	
Sanitation			8	8		8	8		8	8	
Refuse											
Other			74	59		69	69		79	69	
Clerks (Clerical and administrative)			205	195		185	185		211	185	
Service and sales workers											
Skilled agricultural and fishery workers											
Craft and related trades											
Plant and Machine Operators			270	261		260	260		315	271	
Elementary Occupations			281	270		273	273		305	273	
TOTAL PERSONNEL NUMBERS			1 084	959	55	1 026	966	59	1 187	978	60
% increase						(5.4%)	0.7%	7.3%	15.7%	1.2%	1.7%
Total municipal employees headcount	5		938	852		1 026	966		1 187	1 187	
Finance personnel headcount	7		118	110		115	107		120	110	
Human Resources personnel headcount	7		18	18		19	18		27	20	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions